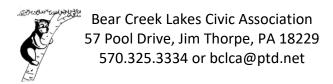
BCLCA Lifeguard Manager Application

SUMMER EMPLOYMENT YEAR: 2021

Name:	Age:	DOB:	
Address (BCL, if applicable)):		
Telephone:	E-Mail:		
Returning Lifeguard:	YesNo		
Experience: List other jobs held. (Please include start o	that you hold or have previo date and end date).	ously had. Include	# of years and job position
	T JOBS HELD THAT YOU PLA SPORTS AND/OR PRIOR CO THAN ONE	OMMITMENTS, A	LE DURING THE SUMMER ND INTENT TO WORK MORE
1			
2			
3			
reference from that locatio 1	, titles, and contact informa n. Please avoid immediate f	amily members or	friends under the age of 18.
2			
3			
Do you currently hold valid	American Red Cross trainin	g in lifeguarding, (CPR, AED, and first aid?



Please read the following statements carefully:

- I understand that I am required to be available to work from Memorial Day weekend through Labor Day.
- I understand that this job will require weekend and evening shifts.
- I understand that I am responsible for my own transportation throughout the development.
- I understand that I must complete bi-weekly in-service training sessions.
- I understand that I need to follow and enforce all rules set forth by BCL.
- I understand that I cannot have more than ten (10) vacation days in total throughout the entire summer, and all vacation days must be submitted for approval prior to being taken.

By signing this application, you agree to all of the above statements including listed statements on page 1 and have verified that all of the above information is entered correctly to the best of your knowledge. You also understand that this application does not guarantee a position as a BCLCA employee, and that an interview may be scheduled.

Signature:	Date:
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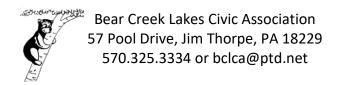
Return completed application to:

Bear Creek Lakes Civic Association
Attn: Linda Scott
57 Pool Drive, Jim Thorpe, PA 18229

Application due by April 1st, 2021.

ALL documents required by BCLCA must be submitted by May 1st.

Please submit ONLY pages 1 & 2 of the application.



PLEASE REVIEW ALL STATEMENTS CAREFULLY.

Applicant requirements:

- All applicants must be 15 years of age or older prior to start of employment.
- All applicants **MUST** be American Red Cross Lifeguard, CPR, AED, and First Aid certified. BCL is not responsible for providing certification, and certification success is not guaranteed.
- Applicants must receive appropriate clearances before employment. Clearances required through BCLCA include a criminal record check, fingerprinting, and child abuse clearance through the state of Pennsylvania regardless of age. Reimbursement available pending results.
- Applicant should demonstrate strong problem-solving skills.
- Applicant should demonstrate the ability to lead and self-motivate, with the ability to work without supervision.
- Application should be interested in joining a team-based staff.
- Applicant should demonstrate strong physical ability with interest in swimming/aquatics.
- Applicant must have a personal direct deposit banking account
- Applicant must be able to work weekends/evening shifts, including holidays.

Lifeguard Duties and Responsibilities:

- Provide injury prevention and management skills throughout BCLCA.
- Maintain constant surveillance of patrons in the facility.
- Perform daily maintenance tasks to ensure a safe and clean environment for the members and guests. Duties consist of cleaning restroom facilities, skimming pool, and beach maintenance including but not limited to raking, sweeping, and/or fecal clean-up.
- Respond to a medical emergency calmly and effectively per training.
- Implement and enforce all rules set forth by BCLCA and the management team.
- Demonstrate workplace safety and infectious disease prevention set forth by OSHA.
- Abide by all certification rules and regulations set forth by the American Red Cross or certifying organization.
- Possess and demonstrate good communication and verbal skills.
- Prepare and maintain accurate medical documentation and activity reports.
- Present a professional appearance and attitude and maintain a high level of customer service.
- Ability to work efficiently and collaboratively with other lifeguards and staff members.

Lifeguard will perform other duties as assigned by the management team.